



July 30, 2010

Information Update Collective Bargaining

PLEASE REPORT TO WORK NEXT WEEK AS NORMAL

Currently we are in Bargaining with US Steel. Under the terms of the Ontario Labour Relations Act the terms of our current collective agreement are in effect until such a time that either party applies for a conciliator.

If a Conciliator is requested we will update the membership at that time.

We work under the terms of the Collective Agreement until;

- Either party asks the Ministry of Labour for a Conciliation officer. *Conciliation Officers are Ministry staff, who help the parties come to an agreement. (To date this process has not taken place and the Union would be contacted as soon as U.S. Steel requests these services)*
- If conciliation is not successful, the officer advises the Minister of Labour, who issues a “ NO BOARD “ report and sends it to each party.
- **17 days** after the date of the Minister’s “NO BOARD” report the Company could legally lock us out.

We will advise the membership if the Conciliation process begins and until then we are working under the terms of the current Collective Agreement.

Should you have any questions do not hesitate to call the Union Hall.

Weekly Information Meetings every Thursday at 3:30 pm
350 Kenilworth Ave North, Hamilton.
(905) 547-1417- website: www.uswa1005.ca