



November 22, 2010

File: 20401-U01

Rolf Gerstenberger
President
USW, Local 1005
350 Kenilworth Ave. N.
Hamilton, Ontario
L8H 4T3

Dear Brother Gerstenberger:

On behalf of the Canadian Labour Congress, please extend our message of solidarity to the members of Local 1005 in your struggle for dignity and respect against U.S. Steel.

U.S. Steel's lockout of your members is just the latest example of corporate and government failure of workers and their communities.

Like with Vale Inco, too many foreign takeovers have had no benefit for the working women and men of those companies. Plants have shut down, workers have been forced to strike to maintain their hard-fought gains, and their families and communities have suffered. Successive governments have failed to protect jobs when allowing these takeovers and the commitments made by the foreign giants have proven to be hollow. That's why we join with the United Steelworkers in calling for a complete overhaul of Canada's foreign investment regulations.

The Canadian Labour Congress and its 3.2 million members stand together in solidarity with Steelworkers in Hamilton.

In solidarity,

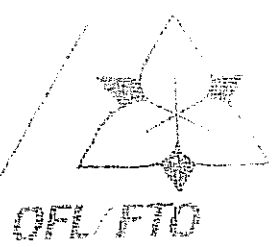
Ken Georgetti
President

cc: CLC Officers and Executive Assistants
K. Neumann, National Director, USW

KVG*/M/cape225
GerstenbergerRolfLockoutSupportLtr2010-11-22-EN



SID RYAN
President
MARIE KELLY
Secretary - Blackmail
TERRY DOWNEY
Executive Vice President



December 13, 2010

Rolf Gerstenberger, President
USW Local 1005
350 Kenilworth Avenue North
Hamilton, ON L8H 4T3

Dear Brother Rolf:

As a follow-up to your written request and our discussions for support and assistance from the OFL, I want to assure you that the OFL stands in total solidarity with you and Local 1005 members in the fight-back against the U.S. Steel lockout. The OFL is offering its full support and will do everything in its power to help you – and the 900 members and 9000 pensioners – win this historic fight.

The OFL will immediately begin work on the January 29, 2011 mass mobilization. Brother Rolf, your goals are the labour's movement's goals and we stand with you against the employer's ongoing attempts at both the blackmail you describe in your letter as well as its demands for outrageous concessions.

Workers are not body parts to be thrown away at the end of our work lives. We are with you – all the way.

I was delighted to hear that the Hamilton & District Labour Council passed the motion to support this day of action. Rest assured the OFL will mobilize across the province in support of Local 1005.

In solidarity,

SID RYAN
President

SR/ln:cope343

c: Leo Gerard, Ken Neumann, Wayne Fraser, Mary Long, Marie Kelly, Terry Downey



HAMILTON and DISTRICT LABOUR COUNCIL C.L.C.

1130 Barton Street East, Suite 210, Hamilton, Ontario, L8H 7P9 • 905-547-2941 Fax 905-547-2805
President: Mary Long E-mail: info@cdcccl.net Secretary: Tom Atchley

December 15, 2010

Brother Rolf Gerstenberger and
All Members of USW Local 1005
350 Kenilworth Avenue North, 2nd Floor
Hamilton ON L8H 4T3

Greetings Brother Rolf!
Greetings Brothers and Sisters!

All for one and one for all!

There are a number of meaningful and relevant slogans that capture the spirit of the fight against U.S. Steel Canada that has engaged the members of Local 1005 over the month and a bit since the lockout began, if not over the years since the almost fraudulent CCAA proceedings enriched the few and jeopardized the future of many. Yet, perhaps "all for one and one for all" best captures the essence of this struggle.

Why should a new hire have to rely on a glorified savings plan, subject to the whims (and the not so invisible hands of the manipulators) of the markets when others in the same workplace have the relative security of a defined benefit pension that enables them to plan for a decent retirement? You, the members of Local 1005, say that should not happen. The next generation must not be denied the benefits earned current and past generations of workers and their just share of the wealth that they will create. All for one and one for all!

Why should pensioners be denied the protection of indexing as inflation slowly but relentlessly eats into their standard of living? You, the members of Local 1005 say that should not happen. And why should the 900 active members of the local undermine the future economic wellbeing of 9000 pensioners? You, the members of Local 1005, had the courage and strength to ask that question and stand up for those who would be discarded on the slagheap. All for one and one for all!

This is not a negotiation. As you know, U.S. Steel is not talking but dictating anti-worker terms that strengthen its hand as a global monopoly, serve the interests of capital, and ignore the legitimate needs of Hamiltonians and Canadians. Like other corporate predators, such as Vale, they flaunt our laws and dismiss commitments made to their workers, our governments and our community. They rob us of industrial and manufacturing capacity. They threaten our sovereignty. Who is trying to hold them to account? Our governments? No, it is you, the members of Local 1005.



Your fight is with U.S. Steel. But in challenging the monopoly power of a huge multi-national corporation over issues that cut across workplaces and economic sectors, you are fighting for every worker and for every Canadian. Your fight is our fight!

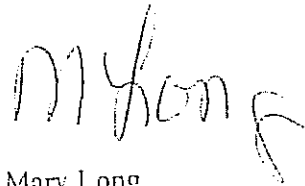
The Hamilton and District Labour Council proudly support the members of Local 1005 who are in the vanguard of the fight for economic sovereignty, social justice and the dignity of all workers. Once again, in the spirit of 1946, the members of Local 1005, on behalf of all Canadians, are proclaiming boldly that the monopolists and bullies must not be allowed to win. We can stop them in Hamilton. All for one and one for all!

Say no to the arrogance of United States Steel!
Say no to the dictates of United States Steel!
The time to resist is now. The place to resist is Hamilton!

In solidarity,



Tom Atterton
Secretary



Mary Long
President



Steelworkers helped build Hamilton into a great community. And Hamilton supports their Steelworkers and pensioners

Sisters and Brothers,

From Day One of U.S. Steel's shameful and unprecedented lockout in early November, we have witnessed a tremendous display of Steelworker and community solidarity.

Clearly, your community is standing with you in this struggle. Equally clear is the growing solidarity and support from across Canada and beyond our borders.

Of course, the Steelworkers and the community of Hamilton have long shared a special relationship and bond – dating back to the emergence of our union in Canada.

Steelworkers helped build Hamilton into a great community. And the community of Hamilton has always been there to support the Steelworkers when we've been confronted with daunting challenges.

So it is very gratifying today to see that this special relationship is alive and well, as our members and the community as a whole face this difficult and challenging time, together.

Since this lockout began, thousands of Hamiltonians and hundreds of businesses and community groups have shown their support for their friends and neighbours – the locked-out workers and the pensioners whose working and living standards are under attack.

The spirit of solidarity between the people of Hamilton and the United Steelworkers remains so strong because ordinary people understand the nature of our struggles

Steelworkers and the people of Hamilton understand the unfairness of a foreign corporation coming into our country, locking out our workers and demanding that they compromise their own future.

We understand how difficult it is for proud, hardworking men and women to be forced onto the street by a foreign corporation that has no regard for its employees or their community.

We understand the sacrifices that working people have to make when we are forced onto the picket line. We understand the toll this kind of struggle takes on families.

We all understand the injustice of a giant multinational trying to coerce working people into selling out thousands and thousands of pensioners – the very men and women who built this great community.

It is beyond shameful for U.S. Steel to attack the living standards of some of the most vulnerable members of our community. Many of these retirees and widows already struggle to live on meager incomes. But U.S. Steel wants to punish them by taking away the indexing of their modest pensions.

Sisters and Brothers of Local 1005, we all understand the difficulties and the sacrifices and the challenges that you bear in this struggle.

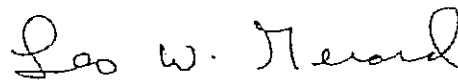
Our message and our commitment to you are that you do not face this struggle alone.

The people of Hamilton, USW members everywhere, the labour and progressive movements in our country and beyond, stand in solidarity and will continue to support you in this fight for the principles and values that built this community.

In Solidarity,



Ken Neumann,
National Director for Canada



Leo W. Gerard
International President

SINDICATO NACIONAL DE TRABAJADORES MINEROS, METALÚRGICOS Y SIMILARES
DE LA REPÚBLICA MEXICANA



REG. NUM. 824

COMITE EJECUTIVO NACIONAL

DR. VERTIZ NUM. 669 COL. NARVAJE
TELE. 5519-2902 5519-0690 CON 4 LINEAS
5519-3025 5519-1020 5538-4848
5539-0638 5519-5301
APARTADO POSTAL 18 - 672
DELEGACION BENITO JUAREZ
03120 MEXICO, D.F.

AL RESPONDER SI POR FAVOR CITAR

DE NUM. _____

EXP. _____

January 20th, 2011.

Rolf Gerstenberger
President, USW Local 1005
350 Kenilworth Avenue North
Hamilton, Ontario
Canada L8H 4T3

Dear Brother Rolf:

On behalf of the National Executive Committee of the National Union of Mining, Metallurgical, Steel and Allied Workers of Mexico, (Los Mineros) I send you and the men and women of United Steelworkers Local 1005 our warmest expressions of solidarity and support as you continue your fight with the US Steel Corporation at the Hilton Works in Hamilton, Ontario.

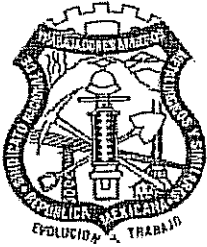
The 250,000 members of Los Mineros stand with you in your struggle against this greedy multinational corporation, which is using ruthless tactics to shortchange and reduce pension plan that supports over 9,000 individual and family members.

Many of the targets of US Steel's aggressive lock out are widows of USW Local 1005 members who dedicated their working lives to building a better society and leading progress for Canadian industrial workers. This is a complete disgrace for US Steel.

In our view, US Steel's actions against your active and retired beneficiaries in Hamilton have catapulted it into the infamous ranks of dreaded multinational corporations which include subsidiaries owned by Grupo Mexico – such as Asarco and Cananea and others such as the Villacero Grupo Sicartsa corporation – heartless and soulless entities which are only interested in maintaining escalating profits at the expenses of workers and their communities.

Whereas Grupo Mexico and Villacero have been backed by military force in Mexico, US Steel has the influence of its billions to attempt to destroy what Canadian workers have built up over generations.

SINDICATO NACIONAL DE TRABAJADORES MINEROS, METALÚRGICOS Y SIMILARES
DE LA REPÚBLICA MEXICANA



REG. NUM. 654

COMITE EJECUTIVO NACIONAL

DR. VERREZ NUM. 668 CCIL. NAVARRE
TELE. 5519-3992 5519-5890 CDMX 4 LINEAS
5519-0025 5530-1070 5538-4948
5530-0030 5519-5301
APARTADO POSTAL 12 - 872
DELEGACION BENITO JUAREZ
03020 MEXICO, D.F.

AL SEÑORITA BEVAGE CIAR
OF. NUM. _____
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The will and determination of your membership and the support of community members will be essential to your victory in this epic battle against US Steel.

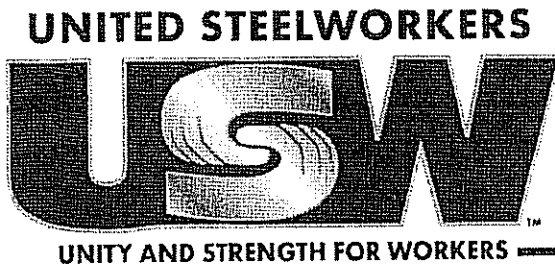
Your victory in Hamilton will shine as an example to workers in North America and around the world – that one of our global labour movement's most respected affiliates – the United Steelworkers in Canada – will once again defeat corporate greed and aggression.

Brother Gerstenberger, Los Mineros of Mexico, proudly stand with USW Local 1005 members, as you continue this valiant battle against US Steel.

In Solidarity

Napoleón Gómez Urrutia
Secretary-General
Los Mineros de México

C: Leo W. Gerard, USW International President.
C: Ken Newmann, USW National Director for Canada.



District 3

Western Provinces and Territories

Stephen Hunt
District Director

January 21, 2011

Rolf Gerstenberger, President
USW Local 1005
350 Kenilworth Avenue North
Hamilton, ON L8H 4T3

Dear Brother Gerstenberger:

On behalf of over 60,000 members of USW District 3 in western Canada and the territories, I am writing to express solidarity with the women and men of USW Local 1005 who are bravely taking on US Steel Corporation.

We understand fully the ruthless tactics you are facing from a global corporation that does not care about your members, their families and the community of Hamilton. In particular, we strongly support your fight to protect the pensions and benefits of your active and retired members.

Rolf, as you know, the ruthless tactics of US Steel are supported by the failure of our governments to stand up for strategic industries, Canadian companies, and Canadian jobs. In particular, like all Steelworkers, we stand firmly in support of stronger foreign ownership rules that ensure corporations like US Steel and Vale can not rip the heart out of our industrial base. Indeed the struggle of Local 1005 played a role in our success convincing the Saskatchewan and federal governments to oppose the take over of the Potash Corporation of Saskatchewan by another foreign multi-national corporation, BHP Billiton.

Again, keep up the struggle and please let your membership know they have the support of Steelworkers across Canada. Your victory will give our members hope as they face off against big multi-nationals in the months ahead.

One day longer!

In Solidarity,

Stephen Hunt
Director

SH/dl

copy: Leo Gerard
Ken Neumann
Wayne Fraser
Daniel Roy

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

300-3920 Norland Avenue, Burnaby, BC V5G 4K7 • 604-683-1117 • 604-688-6416(Fax) • www.usw.ca

UNITED STEELWORKERS



MÉTALLOS

January 17, 2010

District 6
Ontario & Atlantic Provinces

Wayne Fraser
District Director
Charlie Scibetta
Assistant to the Director

Brother Rolf Gerstenberger
President, USW Local Union 1005
350 Kenilworth Ave.
Hamilton, ON
L8H 4T3

Dear Brother Rolf,

I am writing this letter to inform you that as the Area Coordinator for the Hamilton/Niagara Region I fully support Local 1005 and the fight that we are in with US Steel.

It is inconceivable that a foreign company thinks they can come into Canada and try and take away hard fought gains, hard fought gains that we have won for our members through collective bargaining. To make their actions even more despicable is that they are trying to hurt the people who need it most- OUR RETIREES!!

The time has come to let our Federal and Provincial Governments know that we are NOT going to take it any longer. It is our Government's responsibility to take action IMMEDIATELY and tell these big corporations that this is no longer acceptable to come into our country and try ruin our standard of living. Your fight is a fight for all working people in Canada!

On January 29, 2011, I will ensure that as many people in the Hamilton/Niagara Region will stand in solidarity with Local 1005 at Hamilton City Hall to deliver our message loud and clear.

In solidarity

A handwritten signature in black ink, appearing to read 'Tony DePaulo', written over the words 'In solidarity'.

Tony DePaulo, Area Coordinator
United Steelworkers
Hamilton/Niagara Region



LOCAL 5328

UNITED STEELWORKERS -DISTRICT 6

1031 Barton Street E., Hamilton, On L8L 3E3

Ph: (905) 719-4412

Fax: (905) 545-3506

December 6, 2010

Rolf Gerstenberger
President
USW Local 1005

Dear Brother,

When I spoke at your picket line on the night they locked your gates I spoke of solidarity. I said that the Area Council and the members of Local 5328 stand with you and your members as they fight the good fight against US Steel.

This is a corporation which is not only a foreign multi-national but an employer which has treated your members with the utmost utter contempt. I remember meeting these people (and I use the term lightly) in Toronto during the CCAA talks. They have proven to be everything we thought they would be.

As I speak to my members whether on the shop floor or at our membership meetings I stress that this is not just your fight. We too have a defined benefit pension plan and we will be at the negotiating table in two years. I expect that this pension plan will be at the forefront of the company's wish list.

So your fight becomes that much more important on a personal level for my members and I thank you and your Local for taking a leadership role in this fight. My members recognize that leadership. This past Friday we had a plant gate collection and these members who's numbers are always in decline with many on lay-off, collected \$880.00 to add to the "pot" so that your members are able to have a better time of it at Christmas. My members were on strike on three different occasions between 1990 and 2000 so they know the hardships your members are facing in what will likely be a protracted Lock Out.

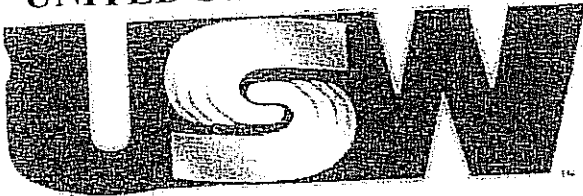
I know that education in the next two years will be crucial in convincing my members that this will be a fight we have to take on. I have asked them to show up at your weekly Thursday meetings, not only for my benefit but to truly hear what is happening with your Local and why this fight must be a fought.

As always Local 5328 stands with you and your members and we will be at your picket line with you for as long as it takes. We offer any support we can give and we wish you strength of will and determination.

In solidarity,

Darren Green
President
USW Local 5328

UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

LOCAL 8782

P.O. Box 220 • Jarvis, Ontario. NOA IJO Fax: (519) 587-4210. Telephone: (519) 587-2000

Rolf Gerstenberger
President
Local 1005 USW

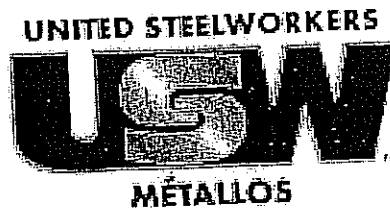
Brother Gerstenberger

On behalf of the Members and the Executive of Local 8782 I would like to extend our support in your struggle with US Steel. The Members of local 8782 know all too well the difficulties of dealing with U.S. Steel and the hardships of a prolonged lockout and layoff. It is clear the Investment Canada Act needs to be amended to better protect Canadian workers and to allow for a more expedited and timely process to deal with violations of commitments made to a Canadian operation. We face the same struggles such as our order books being taken out of the Country and creating jobs in the United States. This sale along with others such as Vale, certainly was not of net benefit to Canada or Canadian workers. Our plant was one of the best and most profitable plants on the continent and it just saddens us to see the condition of the plant and how the management philosophy has been tearing our plant and workers down. It is about time our politicians looked after our Country and stopped making it easier for Multi National Companies to strip our land of its resources, wealth and standard of living. Canadians need to take this Country back in the next election and every struggle in between.

The workers at Local 8782 stand by you and your Members and will assist you in any way we can. We discussed in the past about having you out for a gate collection, please let us know when the time is right for you and we will quickly arrange it.

In Solidarity,

WA Ferguson
President
Local 8782 USW



LOCAL 7135

President: **Steve Weller**
350 Kenilworth Avenue North,
Hamilton, Ontario,
L8H 4T3
905-544-3554 Fax: 905-544-5659

Recoding Secretary: **Grantley Howell**

Friday, 14 January 2011

Rolf Gerstenberger,
President,
Local 1005 USW,
350 Kenilworth Avenue North,
Hamilton, Ontario,
L8H 4T3

Brother Rolf:

I am writing you to state that our Executives thank you and your Executives for all the support you have given us over the years.

I am writing on behalf of our members to extend our support and stand with you and your members as they fight against US Steel, your fight is our fight and everyone's fight.

The actions by US Steel with the assistance of various governments are an attack on all workers in Canada. The actions of these individuals are to cause pain and poverty in the community. It is imperative that Justice prevails in this matter.

As I speak to my members on the shop floor or at our membership meetings. The Executive stress that this is not just your fight it is everyone fight.

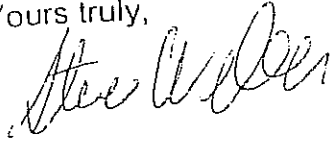
We too have a defined benefit plan and we will be at negotiating table next year. The Executives of our Local expect this pension plan will be the forefront of the company's wish list.

So, your fight becomes that much more important on a personal level for my members and I thank you and your Local for taking a leadership role in this fight.

My members were on strike in 2009, you and your Executives stood by us when we fought back concessionary demands from our employer.

As always our Local stands with you and your members and we will be at your picket line with you for as long it takes. We offer any support we can give and we wish you strength and determination.

Yours truly,

A handwritten signature in black ink, appearing to read "Steve Weller". The signature is written in a cursive, slightly slanted style.

Steve Weller



United Steelworkers of America Local 8300

President Rolf Gerstenberger
USW Local 1005
Hamilton, Ontario
December 17, 2010

Dear Rolf,

On behalf of the members of USW local 8300 in Toronto we are making a donation of \$5000 to the local 1005 strike fund. We want to let you and your members know that we are standing shoulder to shoulder with you in your fight against US Steel.

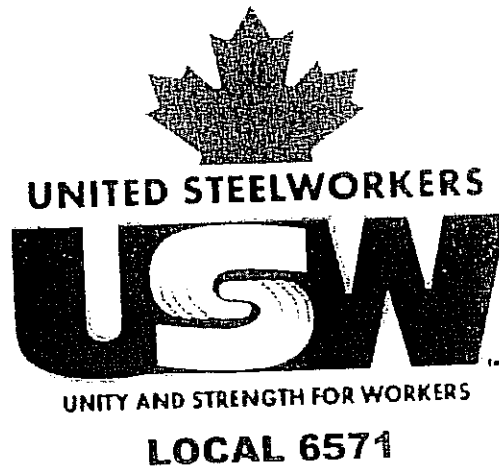
The campaign that you are waging is on behalf of working people across the country. Governments and companies are trying to take away our hard won gains and we will fight along side you to stop these attacks.

We will be mobilizing for the day of action on January 29th with thousands of others across the province. Your fight is our fight and the 29th will be one part of an ongoing campaign against US Steel.

In solidarity,

Carolyn Egan
President

25 Cecil Street
Toronto, On
M5T 1N1



20 December 2010

Dear Brother Rolf:

Just a small donation from the members of our local to the members of your local, along with our wishes for the best Christmas possible under the current circumstances.

We hope 2011 is a better year for the members of Local 1005.

Take care, in Solidarity,

Denis Kavanagh
President

www.caw.ca

KEN LEWENZA
National President
Président national

JÉAN-PIERRE FORTIN
Quebec Director
Directeur québécois

PETER KENNEDY
National Secretary-Treasurer
Secrétaire-trésorier national

205 PLACER COURT, TORONTO, ONTARIO M2H 3H9
PHONE (416) 497-4110 FAX (416) 495-6559

December 15, 2010

Rolf Gerstenberger, President
USW Local 1005
350 Kenilworth Avenue North,
Hamilton, ON L8H 4T3

Dear Rolf,

Thank you for your inspiring address to CAW Council on Friday. Your spirit and courage to take on this fight is contagious.

The arrogance and total disregard that Stelco/U.S. Steel has shown to the members of USW Local 1005 is outrageous and should provide enough motivation for the entire labour movement to join in your fightback.

The members of USW Local 1005 are not alone in the struggle against this foreign-owned resource giant. Since the mass sell-off of Canadian resource companies under the watch of successive federal and provincial governments, many unions and workers have battled with lawless multinational conglomerates – these corporations seeking to slash collective agreements and terrorize workers into sub-par working conditions and benefits. Defined Benefit pension plans, the only plan that provides real retirement security outside of CPP, have particularly come under fire by these foreign companies. Canadian and foreign companies alike must be sent a strong message that we will not allow our pensions to be put onto the chopping block. Workers have the right to retire in dignity after decades of toiling on the job.

As the National President of the CAW, I recognize that what happens at Local 1005 will have implications for workers right across the country.

Stelco/U.S. Steel is critical to the lifeblood of the Hamilton economy, because of the direct jobs, the indirect jobs and the 9,000 retired workers who are collecting a pension from the company. Like the fight we have down the road at Siemens, we all have a stake in working to protect good jobs here in Canada.



Included here is the \$10,000 donation from CAW Council to be used to help your members and their families who are being impacted by this lock-out and who may require additional assistance outside of strike pay.

Please extend the CAW's message of solidarity to your members on our behalf.

In solidarity,

A handwritten signature in cursive script that reads "Ken Lewenza".

KEN LEWENZA
National President

kl:rlcpe343
Enclosure



· [Français](#)

· [Fighting Back Against the U.S. Steel Lock-Out](#)

· [Join us December 3, 2010, 2:06 PM EST](#)

[Be!! a Friend @ E M!](#)

A nation-wide campaign must be launched to push back against the growing strength of international corporations like U.S. Steel, which are intent on attacking workers wages, benefits and defined benefit pension plans, says Rolf Gerstenberger, president of United Steelworkers Local 1005.

Gerstenberger addressed CAW Council delegates outlining the incredibly difficult struggle facing the 900 Hamilton, Ontario steelworkers who have been locked out by the U.S.-based corporation.

"Governments must be elected who will uphold workers rights not monopoly rights," Gerstenberger said. He blasted the neo-liberal globalization agenda that successive Canadian governments have done little to stop since the days of Brian Mulroney and the launch of free trade.

The result has been the gutting of a labour relations environment in Canada that was established and built up after the end of World War Two. This race to the bottom has resulted in wage cuts, lost jobs, lost control of Canadian resources, growing attacks on public health care, education and social systems which are critical to working people and their families.

He said the U.S. Steel lock-out is a shameful attempt to force 9,000 Hamilton retirees to give up the indexing of pensions as well as the loss of defined benefit pensions for new hires. He said when U.S. Steel took over Canadian-owned Stelco there was a federal government requirement that the sale would be of net benefit to Canada.

CAW  TCA
CANADA

Ron Maracle
Sgt.-at-Arms

Gloria Hendricks
Vice President

Randy Smith
President

Local 504

307 Queenston Road
Hamilton, Ontario
L8K 1H3

Phone (905) 545-8770
Fax(905) 545-0193

Gary Nash
Cuide

Dave Reston
Recording Secretary

Russ Parker
Financial Secretary

November 24, 2010

Rolf Gerstenberger
President USWA 1005
350 Kenilworth Street North
Hamilton, Ontario L8H 4T3

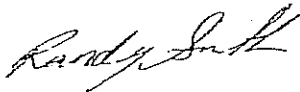
Greetings Brother Gerstenberger,

Find enclosed a cheque in the amount of one thousand dollars (\$1,000.00) a donation, which we here at CAW Local 504, hope will help in assisting some families during this difficult time.

It is during these struggles that we must recognize that we are not alone in facing the corporate concession bandwagon and must stick together to defend our rights as workers. The fight is just.

Wishing you and yours a joyous holiday season.

In Solidarity,



Randy Smith,
President CAW Local 504

Hand Delivered

January 4, 2011

Mr. Rolf Gerstenberger
President
USW Local 1005
350 Kenilworth Avenue North
Hamilton, ON
L8H 4T3

Dear Brother Rolf:

On behalf of the 605,000 members of CUPE, we offer you this message of solidarity in your current struggle with US Steel.

Attached, please find a motion of CUPE's National Executive Board, adopted unanimously earlier this week. As well, we enclose our donation of \$10,000 to assist your members.

We stand with the members of Local 1005 in defence of pensions and your rights to a fair and just settlement.

In solidarity,



PAUL MOIST
National President



CLAUDE G N REUX
National Secretary-Treasurer

n/ceu
Encl.
Cc

F. Hahn; M. Hurley; C. Rennick; H. Giroux; B. Atkinson; K. McNama; L. Thurston-Neely; A. Lamoureux

PAUL MOIST - National President / Pr sident national CLAUDE G N REUX - National Secretary-Treasurer / Secr taire-tr sorier national

TOM GRAHAM - FRED HAHN - DANIEL L G RE - LUCIE LEVASSEUR - BARRY O'NEILL - General Vice-Presidents / Vice-pr sidents g n raux

CANADIAN UNION OF
PUBLIC EMPLOYEES

President: *Derron Vernon*
1st Vice President: *Scott McEwan*
Recording Secretary: *Jay Hunter*



RECEIVED

JAN 20 2011

January 17, 2011

Rolf Gerstenberger,
President,
United Steelworkers Local 1005,
350 Kenilworth Avenue North,
Hamilton, Ontario. L8H 4T3.

Dear Brother Gerstenberger:

It was a proud moment for me and my members on January 4, 2011 to walk side by side with you, USW Local 1005 and three different levels of the Canadian Union of Public Employees, National President Paul Moist, Provincial President Fred Hahn and my Municipal Local CUPE 5167.

Our Local is a composite Local made up of 6 units, City Inside/City Outside, City Lodges, Royal Botanical Gardens, Airport, Darts and Good Shepherd Women's Services, totaling approximately 4,000 members. The units in our Local are managed Federally, Municipally, privately and through Boards or Agencies. As well as being our members, they are taxpayers and need the protection of the various levels of government.

In recent history, we have seen a pattern develop where our Federal government has allowed foreign ownership of Canadian companies to degrade, erode and dismantle benefits including pensions that Canadian workers have fought for over many years.

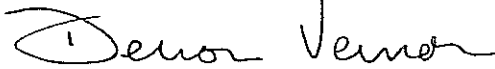
We all know reduced benefits equal less money workers will have to buy goods and services thus hurting the local economy and reducing the families' quality of life. If Canadian owned companies follow suit, the ripple effect will have a huge impact on the Canadian economy and reduce the quality of life from coast to coast. These attacks have taken place while the Federal government has sat idly by.

While we are a proud public sector union, we understand the importance of keeping strong private sector jobs under Canadian control in order to maintain Canada's identity in the global market.

The only way this can be achieved is through strong leadership from our Federal government and labour unions like USW 1005.

Yours truly,

C.U.P.E. LOCAL 5167

A handwritten signature in cursive script that reads "Derron Vernon". The signature is written in black ink and is positioned below the typed name.

Derron Vernon,
President.

DV:sc
COPE 343

President/Secretary/File: USW Local 1005



LOCAL 7800

CANADIAN UNION OF PUBLIC EMPLOYEES

554 Main Street East, Hamilton, Ontario L8M 1J3 (905) 385-4555 Fax (905) 385-8388

December 20, 2010

Rolf Gerstenberger, President
USW Local 1005
350 Kenilworth Avenue North
Hamilton, Ontario L8H 4T3

Dear Brother Gerstenberger:

On behalf of the members of CUPE Local 7800, please extend our message of solidarity to the members of Local 1005 as you fight the attack by U.S. Steel.

Local 7800, which represents the health care workers of Hamilton Health Sciences, stands with you, our brothers and sisters, in your fight against U.S. Steel. This American owned corporation refuses to honour the obligations to your members, and continues to show blatant disrespect and arrogance towards all members, retirees included, of Local 1005.

The members of Local 1005 have fought long and hard for the gains they have made and have sacrificed to achieve the pensions they currently have. To then have a foreign owner come in and lock out these workers under the pretence of a Labour Relations dispute is unconscionable and truly shows the contempt and disrespect they have for each and every employee.

Local 1005 has been a constant supporter of all labour battles in our community, regardless of the size of such battles. We consider your fight, our fight, and we support you in your struggle against U.S. Steel.

Our National President of CUPE, Paul Moist, said it best when he remarked, ***"The Steelworker's fight is very much a CUPE fight and CUPE's 600,000 members stand united with the steelworkers."***

To this end we enclose our cheque in the amount of \$800.00 and my personal cheque of \$205.00 for a total contribution of \$1005.00 from the Executive, staff and membership of CUPE Local 7800 to the members of USW Local1005.

In solidarity,

Dave Murphy, President
CUPE Local 7800

cc: G. McDonnell, C. Dobbs - CUPE Staff Reps
/am



377, rue Bank Street,
Ottawa, Ontario K2P 1Y3
tel./tél. 613 236 7238 fax/téléc. 613 563 7861

December 17, 2010

Brother Ken Neumann
National Director
United Steelworkers Union
800-234 Eglinton Avenue E.
Toronto, ON M4P 1K7

Dear Brother Neumann:

On behalf of the 54,000 members of the Canadian Union of Postal Workers, I am sending our greetings of support and solidarity for the United Steelworkers Local 1005 members currently locked out at US Steel. Please do not hesitate to call upon CUPW for support.

CUPW understands that the refusal of Steelworkers to accept unilateral contract concessions is a fight we must all support. Your fight to preserve a defined benefit plan for new hires is of utmost importance to CUPW members.

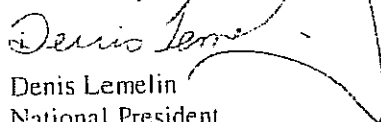
Our Union is currently bargaining with Canada Post for the Urban Operations Collective Agreement. Like US Steel, Canada Post is demanding an end to the defined benefit pension plan for new hires. CUPW will not accept a two tiered pension plan. The outcome of your struggle will have a direct impact on our bargaining.

US Steel's lockout is a direct betrayal of workers by both the government and a transnational company. When US Steel took over from Stelco, we read about promises by their government and US Steel that workers and their communities would benefit. Instead, this takeover has resulted in attacks on workers.

CUPW salutes the members of the United Steelworkers Local 1005 for saying no to concessions and for fighting for future workers. This is an important struggle for all of us.

Please contact CUPW if you need assistance.

In Solidarity,



Denis Lemelin
National President

Cc Jane Marsh, President, Toronto Local, CUPW
Mark Platt, President, Hamilton Local, CUPW
Irwin Nanda, National Director, Metro-Toronto Region, CUPW
Gerry Deveau, National Director, Ontario Region, CUPW
Rolf Gerstenberger, President, USWA 1005
Bob Gallagher, USWA Communications (bgallagher@usw.ca)
Wayne Fraser, Director, District 6, USWA (wfraser@usw.ca)

MP/tycpc 225



Jake Lombardo

From: Mark Platt [m.platt_president@bellnet.ca]
Sent: Monday, January 17, 2011 3:41 PM
To: Jake Lombardo
Cc: Joette Waddell; Ruth Otterman; Brenda Laslo; gerry deveau; Jim Platt; Bill Laidlaw; Sophie Kruk; Al Straker; Ken Heydrich; Bankie Ferguson; ian dick; Terry Langley
Subject: Fw: CUPW Supports Steelworkers 1005 for January 29, 2011, Rally in Hamilton
January 17, 2011.

Jake Lombardo
Plant Grievance Committee Chairperson
Local 1005 United Steelworkers of America
350 Kenilworth Avenue North, (Second Floor)
Hamilton, Ontario
L8H 4T3

RE: Rally & Demonstration, Saturday January 29, 2011, 1 pm, Hamilton City Hall 71 Main Street West

Dear Jake,

The Hamilton Local of the Canadian Union of Postal Workers supports Steelworkers 1005 in their efforts to fight against US Steel in Hamilton. All Unions are under attack by right wing free market fundamentalists more then ever. Instead of correcting the mistakes from the 2009 economic meltdown caused by Corporate incompetence and greed, Multinationals are now trying to recoup their losses on the backs on workers.

CUPW is currently in negotiations with Canada Post and the employer is trying to force a two tier pay and pension workplace on postal workers **in spite of 15 years of profits**. We could be on our own picket lines any time after our Urban Operation Collective agreement expires nationwide on January 31, 2011.

The Harper Reform Conservatives have no loyalty to Canada, or Canadian workers, and turn a blind eye to decent paying jobs going to low wage unregulated economies. They clearly are making no effort to stop foreign Corporations and Unions must join forces to defend our way of life.

In solidarity,

Mark Platt
President
Canadian Union of Postal Workers
Hamilton Local 548



OSSTF District 21 – Hamilton-Wentworth
1423 Upper Ottawa St., Hamilton, ON, L8V3K6
P: 905-574-8285 F: 905-574-8166 www.district21.ca

November 18 2010

Mr. Rolf Gerstenberger
President
USW Local 1005
350 Kenilworth Avenue North
Hamilton, ON

Dear Brother Gerstenberger,

On behalf of the membership of the Ontario Secondary School Teachers' Federation, District 21 (Hamilton-Wentworth) I am writing to send a strong message of support to the locked out Brothers and Sisters of USW Local 1005.

As educational workers who work with students and their parents in the Hamilton community, we strongly believe that the political fight that USW 1005 has taken on is for all of us. Its long-term effects will extend far beyond the Hamilton community.

Enclosed is a donation of \$2800.

We will stand with our brothers and sisters for as long as this battle takes. Please let us know how we can be of further assistance.

Your in solidarity,

A handwritten signature in black ink, appearing to read 'Chantal Mancini', with a long horizontal line extending to the right.

Chantal Mancini
President, Teachers' Unit
OSSTF District 21
Hamilton-Wentworth



November 17, 2010

Rolf Gerstenberger
President
United Steel Workers, Local 1005
350 Kenilworth Avenue N
Hamilton, ON
L8H 4T3

A handwritten signature in black ink that reads 'Rolf'.

Dear Rolf Gerstenberger

I am writing to inform you that the Provincial Executive of the Ontario Secondary School Teachers' Federation passed a motion last week to donate \$2500 to your local, as a gesture of solidarity in your struggle against the strips that U.S. Steel is trying to impose in your current round of bargaining.

We understand that two of U.S. Steel's demands are that you abandon new hires to a defined-contribution pension plan and give up on indexation for 9000 pensioners. We stand by you in resisting that agenda. Your fight is not only for the USW workers in Hamilton, but also for other Canadians from coast to coast, who are confronted with employer attacks on hard earned pension benefits.

I would also note that I am very pleased to hear that you have received some support from the Executives and members of OSSTF/FEESO locals in the area, such as District 21 in Hamilton, District 23 in Grand Erie and District 22 in Niagara. These local expressions of solidarity reflect the strong value that OSSTF/FEESO places on working with our brothers and sisters in the labour movement. Education workers know the importance of your struggle. As noted on the website of District 21, "The children of USW 1005 families are our students. Many of the workers there are former students and USW has always been a strong supporter of public education and the City of Hamilton. It's time to show our support."

Yours in solidarity

A handwritten signature in black ink that reads 'Ken Coran'.

Kenneth Coran
President, OSSTF/FEESO

EB:LH
COPE 343



Hamilton Secondary Unit

209 MacNab Street North
Hamilton, Ontario, L8R 2M5
905-549-1702 (Phone)
905-549-7965 (Fax)
905-818-2340 (Cell)
scacoilo_hamiltonsecondary@bellnet.ca



November 26, 2010

Dears Brothers / Sisters:

As we reach out to you in friendship, we do so with the knowledge that your struggles for fairness come at a great personal and financial cost to all of you and your families. However, it is with a lot of joy that we remember that there isn't a single benefit out there which wasn't hard fought for by a labour Union, and which couldn't be quickly lost without all of our strength.

Today we thank each and every one of you for the courage to stand up for what is right. At a time when everyone else is cowardly selling out their futures, you remain strong in advocating for retirees and their pensions and for that we congratulate and thank you.

Your struggles for justice continue to be a source of inspiration to a lot of other unions which continue to fight for causes within the labour movement: don't ever believe that your actions are going unnoticed by other workers. The truth is that your courage has far reaching inspiration.

Please accept this cheque as a token of our appreciation for all that you stand for.

Sincerely,

Sergio Cácoilo
H.S.U. President.



C.E.P. Gas Workers' Council

January 21, 2011

The C.E.P. Gas Workers' Council stands steadfast in solidarity with the 900 locked out members and 9,000 pensioners of USW Local 1005. Labour faces another defining moment in its struggle for social justice and fair pensions and it's fitting the fight takes place in Hamilton. The link between USW Local 1005 and the community is inextricable. This bond was forged in 1946 and continues today. The C.E.P. Gas Workers' Council joins the locked out workers' and pensioners in Local 1005 in the struggle for a fair agreement.

Jim Galvin

President;
C.E.P. Union Gas Workers' Council

L 206

Dec 17/10

Dear Rolf & ASW L1005

OPSEU L206, which represents the allied health workers at St. Joseph's Healthcare, WPOP & SJBMH offer, not only financial support, but any other assistance in your fight with US Steel. Know that we are with you any time you need

us.

It may not be a Merry Christmas but it will be a Happy New Year when you win.

Ed Zacharewski
1st VP L206



International Union of Operating Engineers

HEAD OFFICE: Hamilton

Mount James Square
1030 Upper James Street, Suite 401
Hamilton, Ontario L9C 6X6

Telephone: 905.527.5250

Facsimile: 905.527.6336

E-mail: iuoe772hamilton@mountaincable.net

www.iuoe772.org

AREA OFFICE: Ottawa 613.748.0546
Affiliated with the A.F. of L.-C.I.O.-C.L.C.

January 12th, 2011

Rolf Gerstenberger
President
USW Local 1005

Dear Brother Gerstenberger,

On behalf of the executive board and membership of the International Union of Operating Engineers Local 772 (IUOE), it is with great pleasure that I provide an endorsement of USW Local 1005 and its fight for justice against such a ruthless company as US Steel.

Your fight on behalf of the 900 active members and 9000 pensioners is our fight. We are witnessing the same attacks on Defined Benefit pension plans throughout Ontario. In fact, our members recently experienced a lockout in downtown Toronto for not agreeing to similar concessions demanded by another multi-national, multi-billion dollar corporation.

US Steel and other corporations engaging in these attacks must be stopped. Our hard fought pension plans are simply not for sale. Corporations such as US Steel are treating our members with the utmost disrespect and contempt. Members who have built our communities, our economy, the very success of companies and our country deserve better.

The International Union of Operating Engineers Local 772 is pleased to stand united with USW Local 1005 and all of labour in this fight. Our members responded to the call for support of the locked out members at Christmas with monetary and toy donations amounting to approximately \$1280. We even received \$120 from those members locked out in Toronto! We will continue to educate the public and our members on the critical importance of this fight. The IUOE will continue to lobby all levels of government on improving laws governing foreign investment in Canada as well as pension reform.

Pensioners should not have to worry about attacks on what they have earned, current workers should be able to retire comfortably and with dignity and future generations should not be sacrificed.

The IUOE stands proudly with USW Local 1005, its members and its retirees. We pledge our support, commend your convictions and encourage your continued strength of will. US Steel must not succeed.

In Solidarity,

Greg Hoath
Business Manager, IUOE 772



Teamsters Local Union No. 879

460 Parkdale Ave. N., Hamilton, Ontario. L8H 5Y2
Tel: (905) 547-3231 Fax: (905) 545-4633
E-mail: info@teamsters879.ca

January 15, 2011

Rolf Gerstenberger
President
USW Local 1005

Dear Brother,

On behalf of the 6,500 plus members, the Staff and Executive Board of Teamsters Local Union No. 879 we want to take this opportunity to offer our full support for all our Sisters and Brothers of USW Local 1005 who are locked out by their employer at U.S. Steel.

This is simply another underhanded attempt by this employer to abscond from the commitments it made when it seized Stelco in November 2007. Furthermore, this lockout is a deplorable attempt to force USW Local 1005 to agree to change the terms of the pension agreement which it signed with the Ontario Government as part of the terms of sale of Stelco to U.S. Steel. The respect and dignity of your 9000 pensioners along with the wellbeing of the over 900 workers, their families and the Hamilton Community are at stake.

Teamsters Local 879 continues to discuss this issue with our membership and we stress that this is not just your fight but one in which we all must stand together and send a firm message to this, and all employers, that the rights and security of all members will not be tampered with and Labour will stand as one to make sure our voices are heard.

Teamsters Local Union No. 879 will stand with you and your members on your picket line and with all of Labour on January 29th to send our message to US Steel that we will not back down! Please feel free to contact the Local for any assistance needed, together we shall overcome.

Fraternally,

John McCann

John McCann
President
Teamsters Local Union No. 879



Hamilton

Scott Duvall
Councillor - Ward 7

71 Main Street West, 2nd, Floor, Hamilton, Ontario, L8P 4Y5
Tel: 905-546-2706 • Fax: 905-546-2535 • E-mail: sduvall@hamilton.ca

January 29, 2011

USW Local 1005
350 Kenilworth Ave North
Hamilton, ON
L8H 4T3

Dear Brothers & Sisters,

I stand with you in Solidarity as we continue the struggle to keep the pensions that we have worked for and deserve. The fight for workers rights is a part of our history that is not for sale. We must continue to stand united if we plan to win this battle.

The sale of our manufacturing jobs to foreign companies must stop or come with an assurance from our Provincial & Federal partners that our jobs and pensions will be protected.

I am proud that Hamilton City Council supported the workers of Local 1005's lead in the movement of workers entitlement for Employment Insurance. Local 1005 has made history for Canadian workers with the recent announcement from the Federal Government regarding the Union's successful appeal for locked out workers at US Steel in Hamilton.

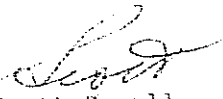
This is a great victory for all Canadian workers.

Foreign companies can no longer take Canadian Labour Laws for granted by locking out workers that are willing to work when a contract has expired.

You have deferred the power of a company who is willing to go to the extreme with Lawyers and pay outrageous amounts of money to starve workers and their families by using concessions and other methods to hurt their employees and pensioners alike.

Congratulations to Local 1005 and all the people who have supported them in their goal to keep workers and pensioners paid fairly for the work they have done. Together we can accomplish great strides, together we can continue to fight and together the battle will be won!

In Solidarity,


Scott Duvall
Ward 7, Councillor
City of Hamilton

SD/mt

Jake Lombardo

From: Malcolm Buchanan [mbuchanan@mountaincable.net]
Sent: Tuesday, January 18, 2011 12:39 PM
To: jake.lombardo@uswa1005.ca
Subject: Rally

Hi Jake:

Message of endorsement for the January 29 Rally.

The Hamilton, Burlington and Oakville Chapter of the Congress of Union Retirees of Canada [CURC] endorse the Rally organized by the Ontario Federation of Labour. CURC supports the locked out USWA brothers and sisters. Their struggle for decent wages and working conditions is a fundamental trade union right. Just as important, they are fighting to maintain their defined benefit retirement plan and indexing for the their retired brothers and sisters.

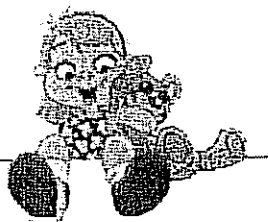
The Rally is not just about jobs, its about a foreign corporation attempting to impose un-Canadian working conditions and retirement security conditions on Canadian workers. Enough is enough!

CURC members will be at the Rally. All trade unionists and supporters should also attend. Stand up for trade union and collective bargaining rights. Preserve and improve pensions and retirement security provisions.

Malcolm Buchanan

President

Hamilton, Burlington and Oakville Chapter --CURC.



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350 Kenilworth Ave. North (Second Floor) Hamilton On. L8H 4T3
905-547-1417 ext 239

Rolf Gerstenberger
President
USW Local 1005

Dear Brother,

When I first came to local 1005 it was to speak about the flight of live-in caregivers in Canada. As I came to your union hall meeting I noticed one of the banner. "All for one, One for all." After reading this phrase for the first time, I knew I would be understood in this meeting. This was three years ago. Chain of events included local 1005 providing a space for us after a long search in Hamilton for a welcoming group to support our goal of providing support to newcomers that came under the live-in caregiver program of the government under temporary status.

Rolf, you had been an important pillar of our working group as you lead by example how to provide dignity for the rights of all labourer including newcomers like us. You have understood that the violation on one group of workers is a violation to all workers. As we have indicated on the newspaper article, if Canadian workers are fighting for the dignity of labour and are struggle, how much more it is among us temporary workers who are not event citizen yet would suffer even greater struggle as we fight for our rights as newcomers.

We have been an all time recipient of your generosity in hosting most if not all our events in Hamilton and had graciously provided the means to have our office with all its added extra benefits. Most of all, listening to our issues and standing side by side with us as we struggle to get heard in the Ministry of Labour to fight for unpaid wages and providing letters of support to our workers who are about to be deported. Although, we have not been on the picket line since most of our members are live-in nannies, we extend our support and echo the fight for the dignity of labour for all workers including Stelco workers in their struggle against the corrupt corporation who has been trying to steal the livelihood, the pension and the contribution of Stelco in the Hamilton community.

We are honoured to stand side by side with you and your workers with humbled and grateful heart. You had been our welcoming group when all others turn us down.

Looking forward to your event, our fight together on the 29th of January.

Your brothers and sisters,

Members of Migrant Workers Family Resource Centre

Josephine Eric
Coordinating Director

December 1, 2010

Mr. Rolf Gerstenberger, President
USW Local 1005
350 Kenilworth Avenue North
Hamilton, Ontario
L8H 4T3

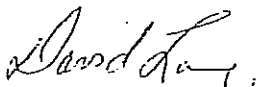
Dear Rolf;

Re: Local 1005 Christmas Party

Please find enclosed a cheque in the amount of \$500.00 to be used to purchase Christmas gifts for children of the 900 workers involved in the current lock-out at U.S. Steel Canada. We understand that a Christmas party is being planned for the workers and their families and we would like to play a small part in brightening the season for those who are struggling through this difficult time.

We wish all of the workers of Local 1005 all the best of the season and a much brighter New Year.

Sincerely,



David Lane
Executive Director

Jake Lombardo

From: Info Uswa [info@uswa1005.ca]
Sent: Thursday, November 25, 2010 10:47 AM
To: rolf.gerstenberger@uswa1005.ca; jake.lombardo@uswa1005.ca; Gary Howe
Subject: Fwd: Uswa 1005: Solidarity

Cheers,
Dennis Van Meer

Sent from my iPhone

Begin forwarded message:

From: Kyle Mytruk <kjamytruk@hotmail.com>
Date: 25 November, 2010 12:33:49 AM EST
To: info@uswa1005.ca
Subject: Uswa 1005: Solidarity

This is an enquiry e-mail via <http://www.uswa1005.ca/> from:
Kyle Mytruk <kjamytruk@hotmail.com>

My name is Kyle Mytruk and I am a proud member of the Canadian Union of Public Employees' Local 500 in Winnipeg. I work for the City of Winnipeg. I am sending a message of solidarity to you from Winnipeg. Keep up your fight against US Steel for your jobs. They have no right to lock you out like they have. We need to stop takeovers of Canadian companies, it does not benefit anyone except for the shareholders. I do not speak on behalf of my union but I know they are behind you in your struggle.

In solidarity,
Kyle