

Weekly Indemnity Benefits

Weekly Indemnity benefits shall commence to accrue on the first calendar day of disability due to an injury or the eighth calendar day due to illness. If the employee is hospitalized for at least 24 hours, admitted and assigned a hospital bed or the disability is due to an illness which a surgical procedure has been prescheduled on an out patient or day care surgery basis, benefits shall commence to accrue on the first day of disability.

If an employee suffers from an accidental injury and is wholly and continuously disabled as a result of the accident the benefits kick in on the first day.

If an employee is suffering from an illness benefits would start on the eighth day, unless that illness resulted in admittance to a hospital that would have benefits from the first day. Keeping in mind, that you must be admitted and assigned a bed. Our concern with this language is the person who may spend upwards of 30 plus hours on a gurney in an emergency room or hallway, not assigned a bed due to being not available and sent home. This would result in no benefits until the eighth day.

When you have day surgery scheduled please advise the company two weeks prior to the procedure. This will allow you time to receive the proper forms and have them prepared in advance. It should allow for a seamless pay out from the provider.

Our weekly indemnity is administered by the Great West Life Insurance.

Our medical benefits are covered by Green Shield. This would include a hospital bed and any other medical items. Your Green Shield card number will be required on an admission form if you are admitted to a hospital. We are entitled up to a semi private room "as assigned" by the hospital.

These are general guidelines and we encourage anyone to contact the Benefit Committee with any specific concerns.

In Solidarity

Joe Cantwell
Compensation & Benefits